

WORKER PROTECTION STANDARD SELF EVALUATION

The following form may be used to self-evaluate your particular agricultural establishment to determine whether your establishment is in compliance with the Environmental Protection Agency's (EPA), Worker Protection Standard (WPS).

If you answer **NO** or **UNSURE** to any portion of the Self Evaluation, your establishment *may not* be in compliance with the WPS or the Arizona Department of Agriculture's Worker Safety requirements. The Agricultural Consultation and Training (ACT) Program provides compliance assistance in a non-regulatory, non-enforcement mode at no charge to you. ACT will be happy to assist you in complying with these requirements by answering your questions either by telephone or conducting an intensive On-Site Visit at your establishment and then providing a written report recommending the needed corrections. For more information or for a consultation, please contact one of the following individuals listed below, or email us at act@agric.state.az.us.

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When completing this Self Evaluation, if you are unsure of a meaning associated with a particular word, at the end of this form there is a list of definitions as they relate to the WPS and ADA's Worker Safety requirements.

WORKER PROTECTION STANDARD SELF EVALUATION

Please answer the following questions either **Yes**, **No**, or **Unsure**.
(* = State specific requirement only)

	<u>YES</u>	<u>NO</u>	<u>UNSURE</u>
I. Information at a Central Location			
Pesticide Application List?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the Application List include:			
<i>Product name?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>EPA Registration number?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Active ingredient(s) of the product?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Time and date of scheduled application?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Restricted-entry interval(REI) for the product?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Location and description of the treated area?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Does the location and description of the treated area allow workers/handlers to distinguish the treated area from other non-treated areas on the establishment?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EPA Pesticide Safety Poster?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>If not an EPA pesticide safety poster, does the safety poster include all of the required information?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emergency medical information?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Does the emergency information include, the name, telephone number and address of the nearest medical facility?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is the posted information:			
<i>Legible?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Accessible?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Current?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are workers informed of the Central Location, which should contain the safety poster or required information, emergency information and notice of pesticide applications made within the last 30 days, including any restricted entry interval?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	<u>YES</u>	<u>NO</u>	<u>UNSURE</u>
II. <u>Pesticide Safety Training</u>			
A. Handlers			
Is the pesticide handler, worker or early entry worker an employee of:			
<i>The agricultural establishment?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>A commercial handling establishment?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Has/is the handler:			
<i>Been trained within the last three years as a WPS handler?</i>	<i>(or)</i>		
<i>Currently a certified applicator of restricted-use pesticides?</i>	<i>(or)</i>		
<i>Completed an approved pesticide train-the-trainer program?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the handler have:			
<i>A current certified applicator certification card?</i>	<i>(or)</i>		
<i>A current WPS handler card?</i>	<i>(or)</i>		
<i>A trainer agreement?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
If the handler does not possess any of the above described cards or trainer agreement, who provides the training:			
<i>A certified applicator?</i>	<i>(or)</i>		
<i>A trainer of certified applicators?</i>	<i>(or)</i>		
<i>A pesticide handler?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are some of the training materials approved by EPA?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Did the handler receive information about the labeling requirements such as: safe use of the pesticides, personal protective equipment requirements from the agricultural employer, and have access to the pesticide labeling during the entire handling task?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Has the handler read the label or been informed in a manner in which they may fully understand all directions on the label?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Has the handler been properly instructed by their employer on how to safely and correctly use all of the pesticide handling equipment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	<u>YES</u>	<u>NO</u>	<u>UNSURE</u>
Do all handlers who enter a treated area, for which a REI is in effect or has expired within the past 30 days, receive basic pesticide safety training?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Does the employer ensure:

<i>The handler/s wear personal protective equipment (PPE) required by the pesticide label during the application?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>The PPE is cleaned and is in proper working condition?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>The PPE is correctly worn by the handler for the intended use?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Is all of the PPE, required by the pesticide label for mixing and loading pesticides, made available when using:

<i>Closed mixing systems?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Enclosed cabs?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Is the appropriate PPE used when applying pesticides by air in an:

<i>Open cockpit?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Closed cockpit?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

B. Workers

Is the worker or early entry worker an employee of:

<i>The agricultural establishment?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>A labor contractor?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Do all workers who enter a treated area for which a REI is in effect or has expired within the past 30 days:

<i>Receive basic pesticide safety training before entry?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Receive complete WPS training no more than 5 days after their initial employment?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Do the workers have:

<i>A current certification card?</i>			
<i>A current WPS worker card?</i>	(or)		
<i>A trainer card?</i>	(or)		
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

WORKER PROTECTION STANDARD SELF EVALUATION

	<u>YES</u>	<u>NO</u>	<u>UNSURE</u>
If the workers do not possess any of the above described cards, who provides the training:			
<i>A certified applicator?</i>			
<i>A trainer of certified applicators?</i>			
<i>A pesticide handler?</i>			
<i>A person who has completed the Train-the-Trainer Program?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are the training materials:			
<i>Approved by EPA?</i>			
<i>Are some of the materials approved by EPA?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

III. DECONTAMINATION SITES

A. Handlers

Is a decontamination site on the site where the mixing and loading is occurring?
☐ ☐ ☐

Is each decontamination site equipped with:

<i>Soap?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Single use towels?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>A clean change of clothing?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Sufficient water for entire body wash?</i>			
<i>Running tap water, water in a container or a natural body of water that could be used in an emergency?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If pesticide labeling requires protective eye wear, does the handler have immediate access to:

<i>At least one pint of eye flush water or running water?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Do the handlers have a non pesticide contaminated location to remove their PPE?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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WORKER PROTECTION STANDARD SELF EVALUATION

B. Workers

YES NO UNSURE

Is a decontamination site accessible to the workers:

Within one-fourth mile from where they are working?

☐ ☐ ☐

Is each decontamination site equipped with:

Soap?

☐ ☐ ☐

Single use towels?

☐ ☐ ☐

Sufficient water for routine washing?

☐ ☐ ☐

(1 gallon per worker is recommended)

C. Early Entry Workers

Is a decontamination site accessible to the early-entry workers:

Within one-fourth mile from where they are working?

☐ ☐ ☐

Located out of the area that remains under an REI?

☐ ☐ ☐

Is the decontamination site equipped with:

Soap?

☐ ☐ ☐

Single use towels?

☐ ☐ ☐

Sufficient water for a thorough washing?

☐ ☐ ☐

A clean change of clothing?

☐ ☐ ☐

If pesticide labeling requires protective eye wear, is it provided to the early entry workers?

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Do the early entry workers have a non pesticide contaminated location to remove their PPE?

☐ ☐ ☐

IV. EMPLOYER INFORMATION EXCHANGE

If commercial pesticide handlers are applying the pesticides, is the agricultural establishment notified of pending pesticide applications?

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WORKER PROTECTION STANDARD SELF EVALUATION

	<u>YES</u>	<u>NO</u>	<u>UNSURE</u>
Did the commercial handler inform the agricultural employer about:			
<i>The specific location and areas that are to be treated?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>The time and date of scheduled application?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>The product name, EPA Registration Number, active ingredients, and restricted-entry interval for the pesticide?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Whether the pesticide labeling requires both oral warnings and treated-area posting?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Any other specific requirements on the labeling requirements?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Did the agricultural employer inform the commercial handler about:			
<i>The specific location and areas that have been treated or that are still under an REI?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Restrictions on entering those areas?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are all individuals, even those who are not your employees, who perform work on contaminated equipment (tractors, water pumps, sprayers, aircraft) notified of potential exposure to pesticides?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

V. NOTICE OF APPLICATIONS

A. General

Does the agricultural employer/handler take precautions during pesticide applications so that no one is contacted directly or through drift?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are all persons except appropriately trained and equipped handlers kept out of areas being treated with pesticides?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
When handling a highly toxic pesticide, or a pesticide bearing the skull and crossbones symbol on the label, is the handler monitored:			
<i>Once every two hours by sight?</i>			
<i>By voice communication, once every two hours?</i>			
<i>(or)</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Are workers informed about pesticide applications and any restricted entry intervals by:

YES **NO** **UNSURE**

<i>Oral warning?</i>	(or)			
<i>Posted signs?</i>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Both, if the pesticide label requires it?</i>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<i>If the warning was oral, was the warning given before the application of pesticides?</i>	(or)			
<i>When workers first come onto your establishment?</i>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If pesticide labeling requires posting and oral notification or you choose posting as your form of notification:

<i>Can the signs be seen at all entrances to treated areas?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Were EPA approved signs used?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Were they legible?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Were they 14 inches by 16 inches?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Were they posted during the application and entire REI?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Were they removed within three(3) days of the expiration of the REI?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Were they removed prior to an worker entry?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Were they posted at all usual points of entry to the treated area? (or)</i>			
<i>In the corners of the treated area if there are no usual points of entry?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*** Does the employer or his designee post those pesticides having a reentry interval of forty-eight (48) hours or greater on the following crops:**

<i>Broccoli?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Cauliflower?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Celery?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Flowers?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Grapes?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Lettuce?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Nectarines?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Ornamentals?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Peaches?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Plums?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Strawberries?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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B. Nurseries and Greenhouses

YES NO UNSURE

Were workers prohibited from entering the treated area and any required buffer area?

☐ ☐ ☐

If a fumigant is being applied, is the handler monitored by another handler?

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Was the handler monitored by constant visual contact or voice contact?

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Was ventilation criteria met (when required by the label) before handlers/workers were allowed to enter the treated area?

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C. Early Entry Activities

If hand labor early entry activities are required, has an Agricultural Emergency Exception been declared by a governmental agency?

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If yes, was it a:

State?

(or)

Tribal?

(or)

Federal agency?

☐ ☐ ☐

Has each early-entry worker been informed about the safety information and instructions on the labeling of the pesticide to which the REI applies?

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Did you assure that the early entry worker was informed in a manner in which they could understand the information?

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Were the early-entry workers instructed on how to prevent, recognize and give first aid for heat illness?

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Did early-entry workers receive instructions on how to correctly put on, use and take off the PPE?

☐ ☐ ☐

Were the workers provided the PPE required by the pesticide for early-entry tasks?

☐ ☐ ☐

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VI. EXCEPTIONS FOR LIMITED CONTACT ACTIVITIES	<u>YES</u>	<u>NO</u>	<u>UNSURE</u>
Are workers informed of the early entry exception?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Was the task requiring early entry workers unforseen?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is appropriate PPE supplied to early entry workers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How soon after the application did workers enter the treated area:			
<i>At least four hours after?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>After any inhalation exposure level listed on the label was reached?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Was there early entry, before REI expiration, into a treated area by workers which:			
<i>Lasted less than eight hours?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Did not involve hand labor?</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 VII. Prohibited Actions			
Are all employees encouraged to comply with the worker protection requirements?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

WORKER PROTECTION STANDARD

SELF EVALUATION

DEFINITIONS

Agricultural Emergency Exception:

means a sudden occurrence or set of circumstances which the agricultural employer could not have anticipated and over which the agricultural employer has no control, and which requires entry into a treated area during a restricted-entry interval, when no alternative practices would prevent or mitigate a substantial economic loss. A substantial economic loss means a loss in profitability greater than that which would be expected based on the experience and fluctuations of crop yields in previous years. Only losses caused by the agricultural emergency specific to the affected site and geographic area are considered. The contribution of mismanagement cannot be considered in determining the loss.

Agricultural Establishment:

means any farm, forest, nursery or greenhouse.

Central Location:

means a location on an establishment at which employees may readily find and read pesticide application and safety information.

Commercial Pesticide Handling Establishment:

means any establishment, other than an agricultural establishment, that:

- 1) employs any person, including a self-employed person, to apply on an agricultural establishment, pesticides used in the production of agricultural plants;
- 2) employs any person, including a self-employed person, to perform on an agricultural establishment, tasks as a crop advisor.

Commercial Pesticide Handler:

means an individual employed by a commercial pesticide handling establishment and whose duties include mixing, loading, transferring or applying pesticides or assisting with a pesticide application after the pesticide container has been opened.

EPA:

means the Environmental Protection Agency.

Pesticides:

means any substance or mixture of substances intended to be used for defoliating plants or for preventing, destroying, repelling, or mitigating insects, fungi, bacteria, weeds, rodents, predatory animals or any form of plant or animal life which is, or which the Director may declare to be, a pest which may infest or be detrimental to vegetation, humans, animals or households or which may be present in any environment.

Pesticide Handler:

means any individual whose duties include mixing, loading, transferring, or applying pesticides or assisting with a pesticide application after the pesticide has been opened.

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PPE or Personal Protective Equipment:

means any devices and apparel that are worn to protect the body from contact with pesticides or pesticide residues, including, but not limited to, coveralls, chemical-resistant suits, chemical-resistant gloves, chemical-resistant footwear, respiratory protection devices, chemical-resistant aprons, chemical-resistant headgear, and protective eye wear.

REI or Restricted-Entry Interval:

Means the time immediately after a pesticide application when entry into the treated area is limited.

Safety Poster:

means any poster which conveys to workers and handlers that there are Federal rules to protect them, including a requirement of safety training; states how to help keep pesticides from getting on or into their bodies.

Single Use Towel:

means any towel only used once; preferably paper towels discarded after use.

Treated Area:

means any area to which a pesticide is being directed or has been directed.

Worker:

means any person, including a self-employed person, who is employed for any type of compensation and who is performing activities relating to the production of agricultural plants on an agricultural establishment.